



LINN

ENVIRONMENTAL POLICY

At Linn Products Limited (LPL) facilities in Waterfoot and Castlemilk, Glasgow, specialist engineers and craftsmen design and build precision engineered sound reproduction products, including music, home theatre and multi-room systems. LPL manufacture compact, energy efficient products designed for a long product life, particularly through the use of modular, upgradeable and expandable components, products and systems, and by maximizing the use of recyclable materials and packaging. The company strives for continual improvement and is committed to managing the environmental impacts of the operations carried out.

The employees and management of LPL recognize the obligation to protect the environment in which the company operates. This obligation is reflected in the following commitments. LPL shall:

- ❑ Maintain an Environmental Management System
- ❑ Ensure environmental awareness amongst all employees and provide sufficient levels of training to allow them to meet their environmental responsibilities
- ❑ Develop procedures to manage environmental impacts, normal or accidental, arising from company operations
- ❑ Meet, and where reasonably practicable, exceed the requirements of all applicable environmental legislation and regulations
- ❑ Ensure delivery, use and storage of chemicals, raw materials and wastes is carried out in such a way so as to prevent pollution and minimise risk of pollution, to air, land and water
- ❑ Encourage suppliers, contractors and subcontractors to improve their environmental performance
- ❑ Undertake waste reduction, re-use and recycling activities wherever practicable and improve the efficiency of energy use within the organisation
- ❑ Regularly review our environmental performance and that of our systems
- ❑ Set objectives and work towards targets to ensure continual improvement in environmental performance
- ❑ Communicate this policy throughout all levels of LPL and make it available to the public on request.

Managing Director

Ivor Tiefenbrun MBE